



---

## 2021 Association Meeting Dates

Our remaining quarterly meeting dates for 2021 are below. We encourage your attendance.

Thursday, March 11, 2021 – General Meeting Thursday, June 10, 2021 – General Meeting Thursday, August 26, 2021 – General Meeting Thursday, November 11, 2021 – <b>ANNUAL AND BUDGET MEETING</b>
--

**\*\*\*NOTICE: Due to the COVID-19 virus; this meeting will change to a conference call where owners can dial in remotely\*\*\***

The dedicated dial in number is **(312) 667-4792**  
Conference code number: **588227#**

We ask all owners who attend the conference call to hold all questions until the main order of business has been completed. Thank you in advance for your cooperation during this time.



---

## IMPORTANT – Annual Fire Alarm Testing

Per updated guidelines, the Association must have the fire alarm system tested annually. What this means is that Alarm Detection System (ADS) will need access to every unit to test all components that are part of the system. The Association covers alarm monitoring fees along with replacement and repairs of the main panel. All interior devices are the responsibility of the owner. If ADS identifies issues with your devices, they will submit a proposal to you for the needed repairs. These repairs will be required.

---

## February 2021 – Reflections Newsletter

One of the devices identified in all 300 units was found to be non-approved. As a one-time courtesy, the Association is paying for replacement of this device and has already coordinated its replacement during inspection.

Finally, the attached schedule must be adhered to in order to get this project completed. Please check the schedule and make sure that someone is available at your unit to let ADS enter to inspect the devices. Failure to be present for your scheduled test will result in re-inspection fees. All COVID precautions will be taken by ADS. A typical workday will be from 8AM-4PM.

Thank you in advance. We need everyone's cooperation to make sure this goes smoothly.

---

## Only a Few New Laws for 2021!



Every year in Illinois, several new laws passed in the previous legislative session take effect on Jan. 1. While typically this might include hundreds of new measures, as it did at the beginning of 2020, this year was markedly different. Just three new laws, plus a new provision of a previously passed law, take effect this new year after much of the legislative session was canceled due to the coronavirus pandemic, leaving less time and opportunity for bills to pass. Here's a look at what's changing in 2021:

### Minimum Wage Increase

The minimum wage in Illinois is going up again in the new year. Starting Jan. 1, the statewide minimum wage will increase from \$10 to \$11 an hour, the third increase so far in a staggered plan that will ultimately end with the minimum wage reaching \$15 per hour in 2025. The plan was passed in 2019, and started by increasing the minimum

---

wage on Jan. 1, 2020, for the first time since 2010, from \$8.25 to \$9.25 per hour. It went up again in July to \$10 an hour, with the minimum wage for tipped workers and employees under 18 (only those working part-time) increasing proportionally as well. Illinois officials issued a call to workers to watch their paychecks in the new year to ensure they are being paid at the new rate.

### Cap on Insulin Costs

Senate Bill 667 caps out-of-pocket insulin costs at \$100 per month for all patients using a state-regulated insurance plan. The measure makes Illinois the second state in the U.S. to limit prescription insulin co-pays. Roughly 1.3 million Illinois residents have diabetes and rely on insulin to manage blood sugar levels, according to state Sen. Andy Manar, who sponsored the bill. The bill - passed in response to controversial and highly publicized increases in insulin costs - also requires multiple Illinois departments to issue a joint "insulin pricing report" to the public that details insulin pricing practices and recommendations to control high prices.

### Use of DNA for Missing Persons Cases

House Bill 2708 establishes a process by which law enforcement can use DNA in attempting to locate and identify a missing person. The measure allows law enforcement agencies to collect DNA samples of a missing person or to try and create a reference sample from family members - both of which are not allowed under the new law to be retained once the person has been located or identified. The law also adds the National Missing and Unidentified Persons System to the list of laws that agencies can work with when trying to locate a missing person.

### Survivors Can Keep Addresses Confidential

House Bill 2818 allows survivors of sexual assault and stalking to keep their home addresses confidential to reduce the risk that their attacker may locate them. The measure enables people to list the Illinois attorney general's office as their contact address in some circumstances through the address confidentiality program already established for domestic violence survivors.

---

## 2020 Financials

The Association's financial performance in 2020 will be posted to the website by March 1, 2021. We find it very important that the owners understand the financial position of the Association. The Association had a successful year in 2020 and was able to continue building reserves and completing essential projects.

---

## Newsletters

The Association's quarterly newsletter is designed to update you of community news and other important events. If you have something you would like included in the next newsletter, please send the information to [brett@elitemgt.net](mailto:brett@elitemgt.net).

---

## Exterior Modification Forms

Please remember that the submission of an architectural change form with an attached drawing is **required** prior to any changes affecting the exterior of your unit and common elements. Common requests include: radon mitigation systems, satellite dishes, and landscaping additions. The only exceptions are flowers in the mulch beds; **EVERYTHING** else needs prior Board approval. If you are contemplating making changes to your unit that impact the exterior, please contact the management office first with details of your plan. Thanks for your cooperation.

Please save yourself the expense and hassle by clearing any major changes with management first.

### Important Contact Information



**Elite Management Associates, Inc.**

PO Box 628

Western Springs, IL 60558

Office: (708) 352-2870

Fax: (708) 352-2871

[www.elitemgt.net](http://www.elitemgt.net)

Brett Kovel

Property Manager

[brett@elitemgt.net](mailto:brett@elitemgt.net)



[Follow us on twitter @elitemgtnet](https://twitter.com/elitemgtnet)

**2021 Reflections at Hidden Lake Board of Directors**

[www.reflectionsathiddenlake.com](http://www.reflectionsathiddenlake.com)

President

Vice President

Secretary

Treasurer

Director

Karen English

William Rome

Lynn Cihlar

Catherine Griffin

Patricia Van Meter